REDMOND FIRE & RESCUE
341 NW DOGWOOD AVENUE
BOARD MEETING AGENDA
November 18, 2026 @ 9:30 a.m.

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **AGENDA CHANGES**
5. **PACKET DOCUMENTS FOR INFORMATION ONLY**
   a. October 2026 Operations Report
   b. October 2026 Ambulance Billing Report
   c. October 2026 Fire & Life Safety Report
   d. October 2026 Finance Report
   e. Citizen Correspondence
   f. Employee Recognition
6. **CONSENT AGENDA**
   a. Meeting Minutes – October 21, 2026
7. **PUBLIC COMMENTS**
8. **PUBLIC PRESENTATION**
9. **REPORTS**
10. **ACTION ITEMS**
11. **FIRE CHIEF REPORT**
12. **NEW BUSINESS**
13. **OLD BUSINESS**
14. **BOARD MEMBER COMMENTS**
15. **BOARD PRESIDENT COMMENTS**
16. **ADJOURN**

Members of the public who wish to attend the meeting virtually may do so by joining from your computer, tablet or smartphone at https://teams.microsoft.com/meet/234288274697558?p=Cc3weMlK3ihVAi5xN7.
Meeting ID: 234 288 274 697 558 Passcode: uJ99cS7g

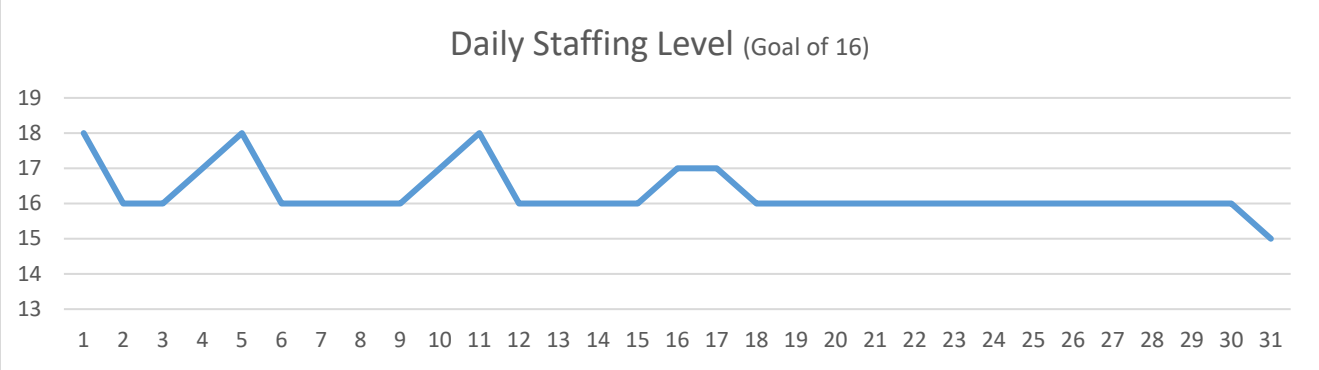
Anyone needing accommodation to participate in the meeting must notify Diane Cox at least 48 hours in advance of the meeting at 541-504-5020 or diane.cox@rdmfire-or.gov. Redmond Fire & Rescue does not discriminate on the basis of disability status in the admission or access to treatment, employment or in its programs or activities.

Redmond Fire & Rescue

NOVEMBER 2026 OPERATIONS REPORT

Total Calls for Service-724 (Average 20.9/Day) +98 for the year.

Station Closures: None



***Staffing levels do not include those in training or covering special events.*

Mutual/Auto Aid:
Given: 12
Received: 1

Hospital to Hospital Transfers: 98 (3.16/day)
Building Fires: 1
2nd or 3rd Alarm Incidents: 0

Fire Apparatus—The engine approved for purchase in March 2025 has been ordered and has a projected delivery of November 2027.

Ambulance—Our newest ambulance is getting ready to start the build process. We have been ordering equipment to be installed at the factory. This ambulance will likely be delivered in February of 2027.

Command Vehicles—The two F-150's have shipped and should arrive by the board meeting.

Redmond Fire & Rescue

Ambulance Billing Report October 2026

HealthEMS RevNet

October Charges		(Net)	$ 528,876.58
October Payments			$ 413,731.79
October Write-Offs			$ 42,222.33
Collections	$ 38,152.80 (30 claims)		
FireMed	$ 4,069.53 (5 claims)		

YTD Accounts Receivable (10/31/2026) $ 527,015.98

Billed through 10/27/2026 as of 10/31/2026

FireMed Statistics

	Sept	Fiscal YTD
FireMed Member Payments	$ 3,300.00	$ 12,650.00
Donations	$ -	$ 212.50
Patient Account Write-Offs	$ (4,069.53)	$ (6,536.24)
Life Flight Management Fee	$ (825.00)	$ (3,100.00)
FireMed Revenue	$ (1,594.53)	$ 3,226.26

YTD is fiscal year July 1, 2026 - June 30, 2027

Redmond Fire & Rescue

Fire & Life Safety Division

Monthly Board Report — October 2026

Activity Summary

- Plan Reviews: 29
- Fire Inspections: 74
- Social Media Posts: 50
- Defensible Space Assessments: 2

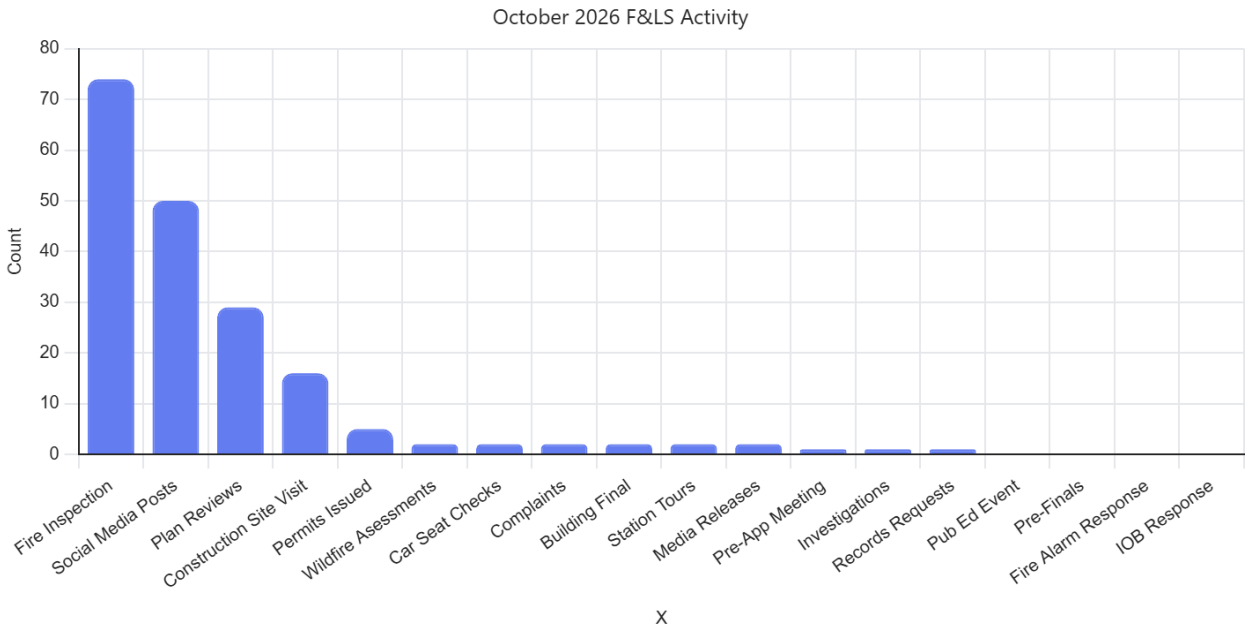
Notable Projects

- Cox Spec Building-16,380 sq ft warehouse-SW Badger Ave
- Canal Crossing Market-SW Elkhorn and SW Canal
- Crosswinds Taphouse-SW 15th St
- Hatley Property-SW Veterans and SW Railroad
- High Desert Ranch Phase 2-106 single family homes
- RDM Downtown Ice Rink
- Redmond Storage-3 story storage facility- SW Canal
- Tailgate-Taphouse and food trucks- SW Coyote Ave

Financial Summary

$9,245.00 Plan review, permits and fines invoiced

October Activity Chart



REDMOND FIRE & RESCUE
FINANCIAL DASHBOARD
OCTOBER 31, 2026
34% OF TOTAL BUDGET

	2026/27 Budget	2026/27 YTD	*% of Budget*	Prior Year Actual
General Fund				
Revenues				
Property Tax - Permanent Rate	10,223,500	48,712	*0.5%*	30,764
Property Tax - Levy	4,255,000	17,540	*0.4%*	5,654
Ambulance Revenue	3,395,100	1,319,851	*38.9%*	1,212,020
Fire Med Membership	20,000	12,075	*60.4%*	11,813
Contractual Services (Airport)	933,205	311,069	*33.3%*	295,287
Conflagration	25,000	-	*0.0%*	-
GEMT	525,000	217,925	*41.5%*	-
Grants	-	-	*0.0%*	13,208
Assessed Fees	25,500	12,122	*47.5%*	15,535
Interest	390,000	78,942	*20.2%*	110,965
Other	133,320	236,579	*177.5%*	114,657
Total YTD Revenue	**19,925,625**	**2,254,814**	***11.3%***	**1,809,903**
Expenditures				
Administration				
Personnel (includes OT)	1,196,999	390,758	*32.6%*	327,551
Materials & Services	442,250	110,578	*25.0%*	121,756
Total Administration	**1,639,249**	**501,337**	***30.6%***	**449,307**
Fire & Rescue Operations				
Personnel (includes OT)	13,060,817	4,206,932	*32.2%*	3,877,174
Overtime - Suppression	*800,000*	*262,168*	*32.8%*	*258,040*
Overtime - Conflagration	*25,000*	*815*	*3.3%*	*2,360*
Materials & Services	427,905	165,840	*38.8%*	99,730
Total Fire & Rescue Ops	**13,488,722**	**4,372,772**	***32.4%***	**3,976,904**
Fire & Rescue Training				
Personnel (includes OT)	527,412	124,134	*23.5%*	81,517
Materials & Services	153,565	49,650	*32.3%*	37,574
Total Fire & Rescue Training	**680,977**	**173,784**	***25.5%***	**119,091**
EMS Operations				
Personnel (includes OT)	1,148,608	354,336	*30.8%*	364,720
Overtime - EMS	*234,865*	*54,409*	*23.2%*	*49,948*
Materials & Services	552,989	145,939	*26.4%*	88,691
Total EMS	**1,701,597**	**500,275**	***29.4%***	**453,411**
Fire & Life Safety				
Personnel (includes OT)	434,180	144,297	*33.2%*	135,827
Materials & Services	37,600	17,459	*46.4%*	11,132
Total Fire & Life Safety	**471,780**	**161,756**	***34.3%***	**146,959**
Facilities, Vehicles & Equipment	**1,215,200**	**354,829**	***29.2%***	**453,032**
Debt Service	**728,100**	**280,928**	***38.6%***	**282,241**
Transfers Out - To Capital Projects	**1,174,369**	**-**	***0.0%***	**-**
Total YTD Expenditures	**21,099,994**	**6,345,681**	***30.1%***	**5,880,945**
Net Revenue Over Expenditures	**(1,174,369)**	**(4,090,867)**	**-**	**(4,071,042)**
Beginning Fund Balance	**7,986,266**	**-**	***0.0%***	**7,170,052**

REDMOND FIRE & RESCUE
FINANCIAL DASHBOARD
OCTOBER 31, 2026
34% OF TOTAL BUDGET

	2026/27 Budget	2026/27 YTD Actual	*% of Budget*	Prior Year Actual
Capital Projects Fund				
Revenues				
Bond/Note Sale	-	-	*0.0%*	-
Grants	3,900,000	-	*0.0%*	-
Sale of Property	-	-	*0.0%*	-
Other	-	-	*0.0%*	-
Transfers In - From General Fund	1,174,369	-	*0.0%*	-
Total YTD Revenue	**5,074,369**	**-**	***0.0%***	**-**
Expenditures				
Capital Outlay	5,580,000	396,832	*7.1%*	358,258
Total YTD Expenditures	**5,580,000**	**396,832**	***7.1%***	**358,258**
Net Revenue Over Expenditures	**(505,631)**	**(396,832)**	**-**	**(358,258)**
Beginning Fund Balance	**2,505,631**	**-**	***0.0%***	**1,176,827**
MERRC Fund				
Revenues				
MERRC Fee	-	-	*0.0%*	-
Total YTD Revenue	**-**	**-**	***0.0%***	**-**
Expenditures				
Capital Outlay	25,000	-	*0.0%*	90,650
Total YTD Expenditures	**25,000**	**-**	***0.0%***	**90,650**
Net Revenue Over Expenditures	**(25,000)**	**-**	**-**	**(90,650)**
Beginning Fund Balance	**96,434**		***0.0%***	**116,776**

REDMOND FIRE & RESCUE
FINANCIAL DASHBOARD
OCTOBER 31, 2026
34% OF TOTAL BUDGET

Personnel Costs - October

	Salary	OT	Medical	PERS
2026	$ 646,692	$ 78,522	$ 134,758	$ 254,556
2025	$ 602,375	$ 83,889	$ 121,505	$ 232,096

Cash Balances - October

	Total Cash	
	2026	2025
LGIP (4.11%/4.57%)	5,284,834	4,817,904
FIB - General	478,838	405,913
FIB - Donation	64,394	42,053
Total	**$ 5,828,066**	**$ 5,265,870**

	By Fund	
Fund	2026	2025
General	3,912,068	4,053,525
Capital Projects	1,728,914	1,148,407
MERRC	187,084	63,938
	$ 5,828,066	**$ 5,265,870**

Board Required Signature Checks - October

Payee	Amount	Description
Autocraft Group, LLC	211,364.16	2 - Staff Vehicle Purchase
City of Redmond	35,911.70	Vehicle maintenance & Training Center lease
HRA VEBA Trust	22,874.78	VEBA contributions
Lexipol LLC	12,291.37	Annual fee - policy manual
Life-Assist, Inc.	10,270.89	Various medical supplies
Mastercard	21,050.20	Various operating materials and services
PNC Equipment Finance	45,020.24	Debt payment -
SDIS	147,950.25	Medical insurance premiums
Sisters-Camp Sherman R.F.P.D.	10,000.00	Generator purchase
The Standard	13,531.09	PLO administration

Inquiry Type:	Fire & EMS Services
Message:	This is for Bo and Mika, EMTs on duty last Sunday. I'm quite convinced that my light headedness and feeling like I could faint at any time was due to dehydration, not some kind of cardiac event. Thank you for your superb service in the matter. While my blood pressure was high at the time, it later came down to 115 and has been normal since. Thanks again. I am very impressed by our fire dept as a result.



Lieutenant April Huey
Redmond Police Department
111 NW Teak Ave
Redmond, OR 97756
October 26, 2026

Redmond Fire & Rescue
Chief Ryan Herrera
341 NW Dogwood Ave
Redmond, OR 97756

Dear Chief Herrera,

I am writing to extend my deepest gratitude to Chelsea Maloney and your department for the invaluable support provided during the third annual Junior Women's Law Enforcement Academy for teenage girls, held on July 7th and 8th, 2026, in Redmond, Oregon. This camp is a significant event for the Central Oregon Women in Law Enforcement, and the participation and assistance from your agency played a pivotal role in its success.

Your staff demonstrated exceptional professionalism, dedication, and enthusiasm throughout the event. Their commitment to fostering a positive and educational environment for the young attendees was evident in every interaction and activity they led. About twenty-five teenage girls participated in the academy and greatly benefited from their combined expertise and encouragement, which undoubtedly left a lasting impact on their perceptions of law enforcement careers.

The success of this academy is a testament to the collaborative spirit and mutual support among our law enforcement communities. We believe that our collaboration can inspire and empower the next generation of women in law enforcement, and your agency's contribution has been key to making this a reality. The camp was put on by over 50 female staff of varying roles in law enforcement from 16 different agencies across the state!

I convey our heartfelt thanks to you and your agency for your outstanding contribution. We look forward to the possibility of future collaborations and opportunities to work together to inspire and develop future leaders within the law enforcement field.

Once again, thank you for your support and for fostering a culture of excellence within your agency.

Sincerely,

April Huey

Lieutenant April Huey
Redmond Police Department/COWIL President/OAWCJ President

JR. WOMEN'S LAW ENFORCEMENT ACADEMY



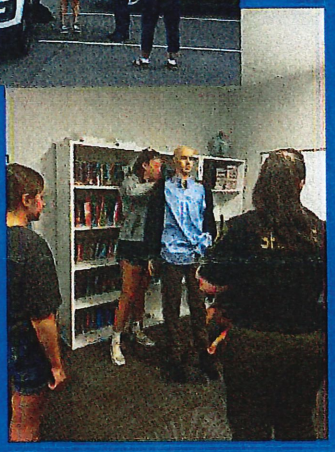
Thank You!!

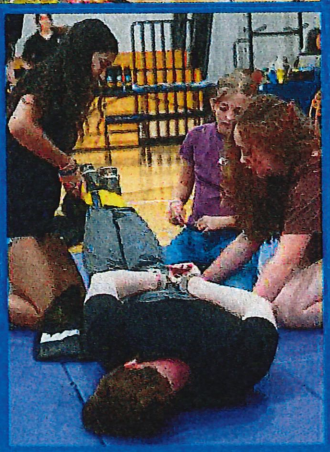


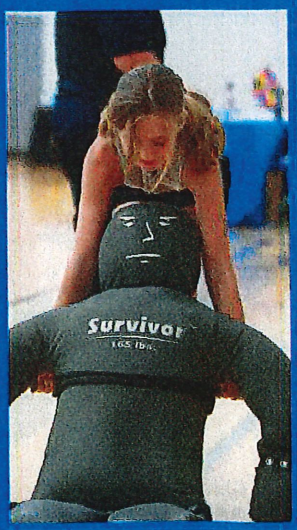






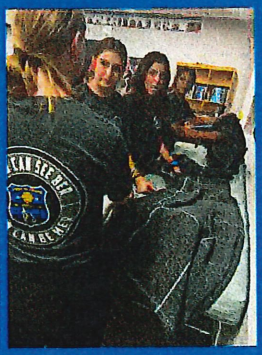












REDMOND FIRE & RESCUE
BOARD MEETING MINUTES
October 21, 2026

BOARD PRESENT: President Jessica Meyer, Vice President John Blanton, Secretary/Treasurer Earl Fisher, Member Gary Ollerenshaw, and Member Dick Knorr

STAFF PRESENT: Fire Chief Ryan Herrera, Deputy Chief Dustin Miller, Fire Marshal Tom Mooney, Human Resources Manager Diane Cox, Chief of Training Tim Craig, Administrative Specialist Katie Annen, EMS Training Captain Luke Jerome, Battalion Chief Josh Clark, and Captain Brett Hulstrom. HR/Payroll Specialist Jessica Jackson, CFO Jodi Burch, Captain Kevin Broadsword, Engineer Lane Charley, and Firefighter Francesca McLean appeared electronically

STAFF ABSENT: None

PUBLIC PRESENT: Jeff Reaume appeared in person. Jay Goetzinger and Robin Church appeared electronically

CALL TO ORDER: President Meyer called the meeting to order at 9:30 am

ROLL CALL: All present

AGENDA CHANGES: None

PACKET DOCUMENTS FOR INFORMATION:
Member Blanton asked Chief Miller to clarify staffing procedures when staffing exceeds the minimum level. Chief Miller explained that when a shift has more than sixteen (16) personnel, the priority is assigning a third person to the engine at Station 401, followed by assigning an additional person to an outlying station.

CONSENT AGENDA:
1. Meeting Minutes – September 16, 2026

Board Member Fisher made a motion to approve the Consent Agenda as presented. The motion was seconded by Board Member Blanton and approved unanimously with a vote of 5-0.

PUBLIC COMMENTS: None

PUBLIC PRESENTATION: None

REPORTS:
1. Operations Report
   A Shift: Chief Miller reported that Captain Matt Crawford was promoted to Battalion Chief, succeeding BC Garrick Terry, who is on leave pending his retirement. Firefighter Damion Ramirez-Hatch finished his tender operator certification. Firefighters Cody Carter and Logan Strubhar joined the regional rescue team. And several crew members graduated from the Redline Leadership Program. The probationary personnel are doing well and progressing as expected.

B Shift: BC Clark reported that Firefighter Sam Pyke completed the FTEP process and was assigned to Captain Sean Hagen; he also assumed responsibility for the union's social media accounts. Firefighter Matt Picchiotino completed FTEP and is assigned to Captain Kevin Broadsword. Firefighter Justin Troop is nearing completion of obtaining his engineer certification and is also one of the crew members assigned to the rescue team. Engineer Aaron St. John was promoted to Captain and moved to A Shift. The final RFP process is underway for replacement of the HVAC and boiler systems at Station 401, with approximately $400K budgeted. Repairs related to the water leak were completed over the summer.

Chief Miller recognized BC Clark for his work on facilities, radios, and the water damage project.

C Shift: Chief Miller reported an update on behalf of BC Steve Fiero. Firefighter Maaike Godfrey completed probation, and Firefighter Wyatt Cunningham, who completed academy in June, is now assigned to Station 404 under Captain Bowen. Engineer Sean Fortune has started the captain process, he and Firefighter Justin Purrington joined the regional rescue team. C Shift is developing a proposed alternative for establishing to initial water supply during structure fire operations, including the prioritization of onboard tank water and hydrant connections.

2. Training Report

Chief Craig reported that the training division is fully staffed now with the promotion of Captain Brett Hulstrom. He has completed the NFPA Instructor III requirements and is applying for certification, bringing all three (3) division employees to that qualification level.

The division is developing a districtwide professional development plan outlining career pathways from entry-level firefighter through battalion chief, with mentorship opportunities for advancement into specialized divisions. A strategic planning process will begin next week, where company performance standards are being reviewed and revised.

Significant training events that have taken place in the last six (6) months include the Central Oregon Wildfire School, completion of Recruitment Academy 2601, deployment of new cardiac monitors, implementation of TigerConnect for ambulance-to-emergency-department communications, and multi-company extrication and trauma training. Chief Craig recognized Captain Luke Jerome for leading the cardiac monitor deployment, addressing related software issues, and conducting the extrication and trauma training.

Upcoming projects include a tentatively scheduled live-fire exercise on November 20 using a donated structure, with an outside organization assisting with search-and-rescue training. The district is also currently working on enhancements to the training grounds.

Chief Craig also reported that the Oregon Health Authority's ambulance service assessment identified two minor policy deficiencies, both of which have been corrected, and noted that the district had received no complaints. The district completed its biennial DPSST maintenance recertification, extending organization-wide fire certifications for two years. There will be a meeting with DPSST in February regarding reaccreditation of the Training Division. Lastly, personnel completed 5,227.1 training hours during the last six (6) months.

Member Myer asked if that meets our requirements. Chief Craig confirmed that training requirements are being met and that the district is ahead of schedule. Member Ollerenshaw referenced electronic training programs previously used by the organization. Members Blanton and Knorr thanked Chief Craig and the training division and recognized the scope of their responsibilities.

ACTION ITEMS:

1. Ordinance No. 7 – WUI Code
   A Public Hearing opened at 9:50 am for the 1st reading of Ordinance No. 7.

   President Meyer conducted the 1st reading by title.

   Fire Marshal Mooney provided an in-depth overview and presentation of the proposed WUI Code.

   The Board discussed the proposed ordinance at length. Member Fisher recommended postponing the second reading and final approval to allow additional public education regarding the WUI Code.

   A member of the public, Jeff Reaume (Eagle Crest), stated that he has given residents notice via meetings, newsletters, etc. that a code is coming. He supports and urges the board to adopt the code. Member Blanton commended Mr. Reaume and others for their efforts at Eagle Crest.

   The Public Hearing was closed at 10:24 am.

Board Member Blanton made a motion to approve the First Reading by title only of Ordinance No. 7, 2026 Redmond Fire & Rescue Wildland-Urban Interface (WUI) Code. The motion was seconded by Board Member Fisher and approved by a unanimous vote by roll call.

2. Acceptance of FY25 AFG Award
   Chief Hererra provided an overview of the award and reported that the district received less than the requested amount; capital funds will be used to complete the project.

   Member Fisher asked if the amount was budgeted. Chief Herrera confirmed that the expenditure was not budgeted but that sufficient capital funds are available. He added that a supplemental budget will not be required, and the expenditure will be included in a future budget adjustment.

Board Member Fisher made a motion to accept the FY25 AFG Award. The motion was seconded by Board Member Knorr and approved by a unanimous vote by roll call.

FIRE CHIEF COMMENTS:

Chief Herrera gave the Board a report on the following topics:

1. Personnel
   The district is still at an all-time low right for long-term leave, with only one employee currently out. There are two babies on the way, so that will change soon.

2. Recognition

Chief Herrerra reported that BC Matt Crawford was assigned to A Shift, Engineer Aaron St. John was promoted to Captain, and Engineer Brett Hulstrom was promoted to Fire Training Captain. Four (4) crew members, Captains Andrew White and Garrett Robertson, and Engineers Jessie Pilcher and Brandon Hargous completed the eight (8) month Redline Leadership Program. Firefighter Matt LaChance departed on October 19 to serve as Fire Inspector with the Bend Fire Department. Firefighters Jessi Lopez, Gavin Larson, and Matt Picchiotino have all completed Phase 3 and have received their standing orders. Chief Herrera thanked Chief Mooney and all who supported Community Day, with special recognition to Josh Annen for volunteering for the dunk tank and the Skeen family for assisting with cleanup after crews were dispatched.

NEW BUSINESS:

1. Local Option Levy
   Member Meyer initiated a conversation regarding preliminary planning for the levy, which expires in 2028. Chief Herrera explained that the planning process will include community engagement and an evaluation of whether the levy would need to be renewed at its current rate or adjusted. The board briefly discussed the matter.

   In response to Member Meyer's request for an update on the airport contract, Chief Herrera reported that there were no new developments. He and Chief Miller met with representatives from the airport's operations and finance teams and the City's finance team, who are reviewing the details of the proposal. A follow-up meeting will be scheduled to discuss options.

OLD BUSINESS: None

BOARD MEMBER COMMENTS:
Member Ollerenshaw referenced a social media post concerning a Do Not Resuscitate (DNR) order, prompting discussion of crew education and responsibilities regarding these matters. Captain Jerome explained the differences between the physician-completed POLST form and an advance directive prepared through legal counsel. Chief Herrera stated that the district would further review the matter and provide additional guidance to crews.

Member Fisher noted potential public confusion regarding POLST forms and advance directives. He thanked the department, on behalf of the Senior Center, for its collaboration on Community Day. He also asked if there was a cadet program with the school district. Chief Miller reported there are ride-along opportunities for students in the high school's occupational experience class, but that the district does not have a formal cadet program. Member Fisher encouraged the district to get more involved in programs like that.

Member Blanton thanked department personnel, recognized Chief Herrera's leadership, and commended Chief Mooney's work on Community Day.

BOARD PRESIDENT COMMENTS:
President Meyer announced that the OFDDA Conference would be held November 5-7 in Hood River and invited members to attend in person; no one expressed interest. She also mentioned the fitness competition. Chief Miller reported that the Wellness Team is conducting a fitness competition from October through year-end to encourage employee activity.

President Meyer reported that she had moved outside the fire district but continued to own property within the district. She read ORS 478.050 regarding eligibility requirements.

ADJOURN: Being no further business, Board Member Fisher moved to adjourn. The motion was seconded by Board Member Ollerenshaw and was approved unanimously with a vote of 5-0. The meeting was adjourned at 11:08 am.

Approved:

	October 21, 2026
Jessica Meyer, President	Date
	October 21, 2026
Earl Fisher, Secretary/Treasurer	Date

Attest:

	October 21, 2026
Katie Annen, Administrative Specialist	Date