



REDMOND FIRE & RESCUE
341 NW DOGWOOD AVENUE
BOARD MEETING AGENDA
September 17, 2025 @ 9:30 a.m.

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. AGENDA CHANGES

5. PACKET DOCUMENTS FOR INFORMATION ONLY

- a. August 2025 Operations Report
- b. August 2025 Financial Report
- c. August 2025 Ambulance Billing Report
- d. August 2025 Fire & Life Safety Report

6. CONSENT AGENDA

- a. Meeting Minutes – August 20, 2025

7. PUBLIC COMMENTS

8. PUBLIC PRESENTATION

9. REPORTS

10. ACTION ITEMS

- a. RFQ for Seismic Rehabilitation Grant – Chief Herrera
- b. Annexations – Chief Herrera

Resolutions authorizing the amendment of the Redmond Fire & Rescue Fire District's boundaries to include land within Deschutes County and contiguous to the boundaries of the Redmond Fire District at the written request of the property owner in accordance with ORS 198.857.

- Resolution No. 2025-20
- Resolution No. 2025-21

11. FIRE CHIEF REPORT

12. NEW BUSINESS

13. OLD BUSINESS

- a. Budget & Civil Service Committee Vacancies

14. BOARD MEMBER COMMENTS

15. BOARD PRESIDENT COMMENTS

16. ADJOURN

Members of the public who wish to attend the meeting virtually may do so by joining from your computer, tablet or smartphone at <https://global.gotomeeting.com/join/797053381>. Or you can dial in using your phone to 1(408) 650-3123 at the designated time and enter the access code 797-053-381.

Anyone needing accommodation to participate in the meeting must notify Diane Cox at least 48 hours in advance of the meeting at 541-504-5020 or diane.cox@rdmfire.org. Redmond Fire & Rescue does not discriminate on the basis of disability status in the admission or access to treatment, employment or in its programs or activities.

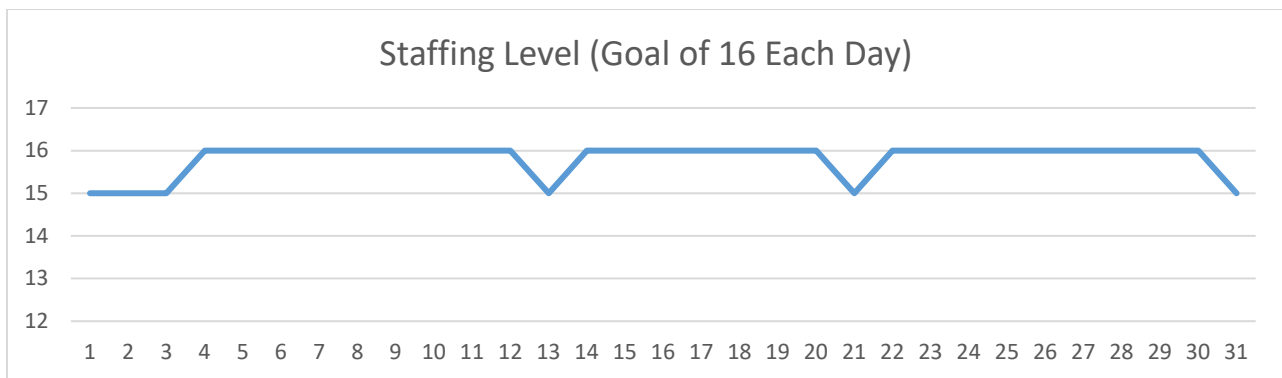


Redmond Fire & Rescue

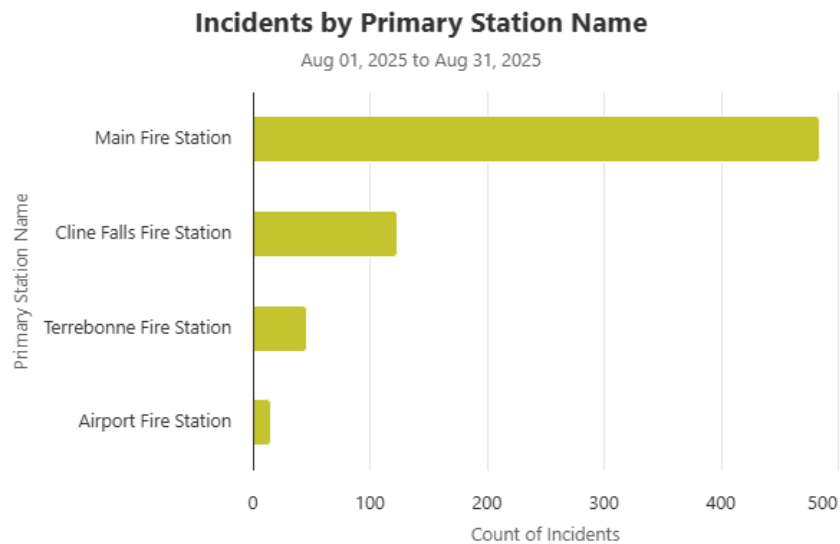
SEPTEMBER 2025 OPERATIONS REPORT (AUGUST 2025 INCIDENTS)

Total Calls for Service-687 (Average 22.16/Day)

Station / Apparatus Closure: No Station Closures



****Staffing levels do not include those in training or covering special events.**





Redmond Fire & Rescue

SEPTEMBER 2025 OPERATIONS REPORT (AUGUST 2025 INCIDENTS)

Incidents by Day and Hour

Aug 01, 2025 to Aug 31, 2025

Day of Week	Hour of Day																							
	0000	0200	0400	0600	0800	1000	1200	1400	1600	1800	2000	2200	0000	0200	0400	0600	0800	1000	1200	1400	1600	1800	2000	2200
Sunday	5	2	2	0	1	2	0	3	3	8	6	2	5	9	6	4	8	8	5	5	5	8	3	2
Monday	2	2	0	1	0	2	5	1	5	4	3	3	4	7	2	10	8	4	4	3	5	4	3	2
Tuesday	5	5	3	1	1	2	3	3	5	3	5	2	7	4	5	8	5	7	7	4	1	2	3	1
Wednesday	2	3	0	2	0	0	2	2	6	4	5	4	4	5	7	5	4	5	6	6	2	3	4	5
Thursday	4	3	0	0	1	1	2	4	3	6	4	4	5	3	7	7	4	9	5	7	2	8	5	3
Friday	0	2	4	2	1	1	3	4	3	8	7	8	6	3	4	5	3	15	7	8	6	7	2	4
Saturday	9	2	3	3	4	1	1	1	1	6	7	6	4	4	8	9	2	9	3	5	7	8	6	5

Mutual/Auto Aid:

- Given: 13
- Received: 2

Transfers: 88 (2.83/day)

Building Fires: 1



Redmond Fire & Rescue

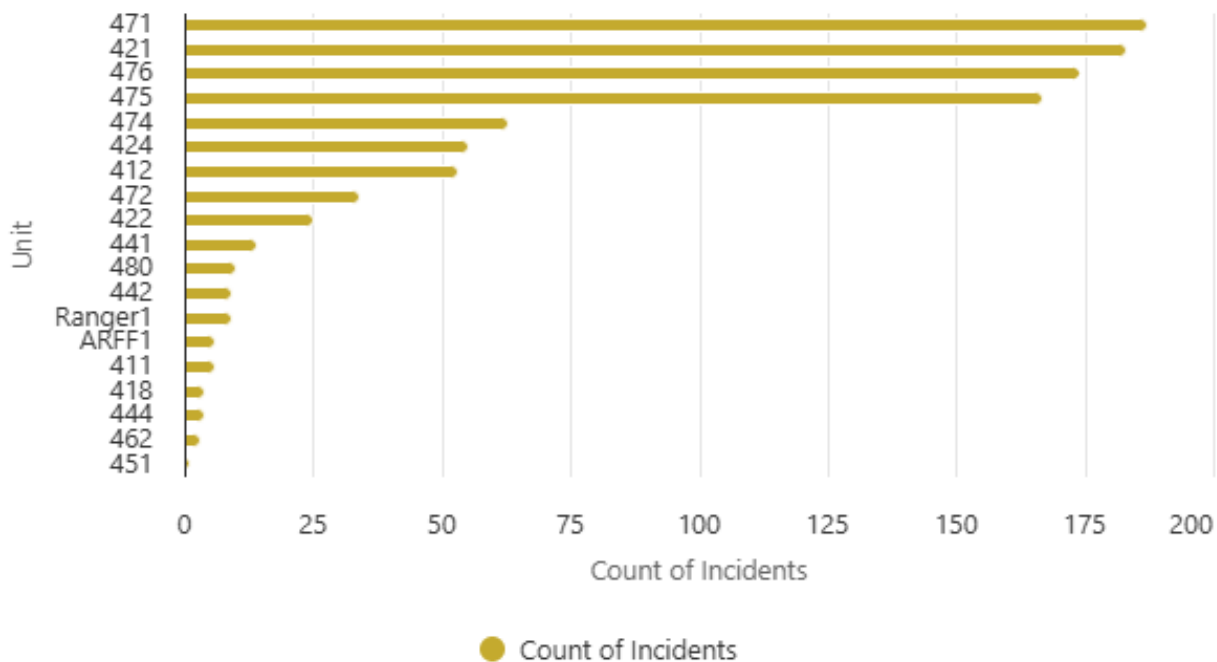
SEPTEMBER 2025 OPERATIONS REPORT (AUGUST 2025 INCIDENTS)

Responses to Undeveloped Areas: 17

- EMS Responses: 6
- Passenger Vehicle Fires: 0
- RV/Tent Fire: 2
- Brush Fires: 3
- Unauthorized Burning: 1
- Other: 5

Incidents by Apparatus Resource ID (Top 40)

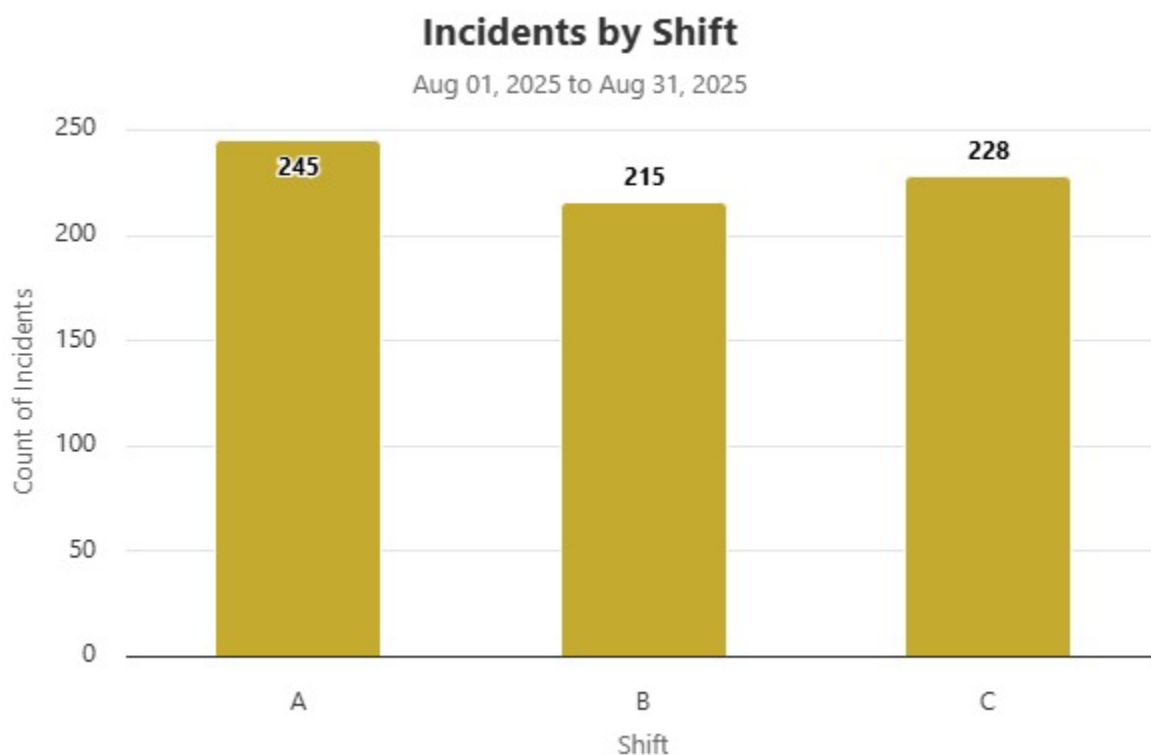
Aug 01, 2025 to Aug 31, 2025





Redmond Fire & Rescue

SEPTEMBER 2025 OPERATIONS REPORT (AUGUST 2025 INCIDENTS)



Monthly Response Times (Average)

- Dispatched to Enroute: 1min 43 Seconds
- Dispatched to Scene: 9min 48 Seconds

Fire Apparatus—Both engines are in service. The engine approved for purchase in March 2025 has been ordered and will have a projected delivery of March 2028.

Ambulance—None on order.



REDMOND FIRE & RESCUE
FINANCIAL DASHBOARD
AUGUST 31, 2025
17% OF TOTAL BUDGET

17%	2025/26 Budget	2025/26 YTD	% of Budget	Prior Year Actual
General Fund				
Revenues				
Property Tax - Permanent Rate	9,718,000	14	0.0%	12
Property Tax - Levy	4,045,000	-	0.0%	1
Ambulance Revenue	3,447,400	603,673	17.5%	590,245
Fire Med Membership	20,000	5,363	26.8%	6,454
Contractual Services (Airport)	884,887	147,887	16.7%	134,200
Conflagration	25,000	-	0.0%	-
GEMT	525,000	-	0.0%	-
Grants	-	-	0.0%	-
Assessed Fees	20,500	8,355	40.8%	5,178
Interest	300,000	35,557	11.9%	60,549
Other	72,300	57,132	79.0%	72,508
Total YTD Revenue	19,058,087	857,980	4.5%	869,147
Expenditures				
Administration				
Personnel (includes OT)	1,137,396	167,648	14.7%	175,555
Materials & Services	447,396	26,367	5.9%	40,858
Total Administration	1,584,792	194,015	12.2%	216,413
Fire & Rescue Operations				
Personnel (includes OT)	12,499,141	1,971,790	15.8%	1,870,330
Overtime - Suppression	790,000	116,560	14.8%	178,815
Overtime - Conflagration	25,000	2,360	9.4%	-
Materials & Services	451,255	31,771	7.0%	19,898
Total Fire & Rescue Ops	12,950,396	2,003,562	15.5%	1,890,228
Fire & Rescue Training				
Personnel (includes OT)	241,085	42,584	17.7%	35,593
Materials & Services	149,115	18,405	12.3%	14,854
Total Fire & Rescue Training	390,200	60,989	15.6%	50,447
EMS Operations				
Personnel (includes OT)	1,154,562	195,874	17.0%	176,162
Overtime - EMS	246,523	23,120	9.4%	26,244
Materials & Services	542,550	21,101	3.9%	71,856
Total EMS	1,697,112	216,974	12.8%	248,018
Fire & Life Safety				
Personnel (includes OT)	408,541	69,031	16.9%	64,178
Materials & Services	31,900	4,262	13.4%	2,150
Total Fire & Life Safety	440,441	73,293	16.6%	66,328
Facilities, Vehicles & Equipment	1,114,888	127,416	11.4%	158,870
Debt Service	774,500	106,152	13.7%	106,152
Transfers Out - To Capital Projects	1,646,086	-	0.0%	-
Total YTD Expenditures	20,598,415	2,782,402	13.5%	2,736,456
Net Revenue Over Expenditures	(1,540,328)	(1,924,421)	-	(1,867,309)
Beginning Fund Balance	8,093,587	-	0.0%	7,170,052



REDMOND FIRE & RESCUE
FINANCIAL DASHBOARD
AUGUST 31, 2025
17% OF TOTAL BUDGET

	2025/26 Budget	2025/26 YTD Actual	% of Budget	Prior Year Actual
17%				
Capital Projects Fund				
Revenues				
Bond/Note Sale	-	-	0.0%	-
Grants	1,500,000	-	0.0%	-
Sale of Property	-	-	0.0%	-
Other	-	-	0.0%	-
Transfers In - From General Fund	1,646,086	-	0.0%	-
Total YTD Revenue	3,146,086	-	0.0%	-
Expenditures				
Capital Outlay	2,875,000	318,472	11.1%	6,789
Total YTD Expenditures	2,875,000	318,472	11.1%	6,789
Net Revenue Over Expenditures	271,086	(318,472)	-	(6,789)
Beginning Fund Balance	1,728,914	-	0.0%	1,176,827
MERRC Fund				
Revenues				
MERRC Fee	30,000	-	0.0%	-
Total YTD Revenue	30,000	-	0.0%	-
Expenditures				
Capital Outlay	110,000	90,650	82.4%	-
Total YTD Expenditures	110,000	90,650	82.4%	-
Net Revenue Over Expenditures	(80,000)	(90,650)	-	-
Beginning Fund Balance	187,084	116,776	62.4%	75,512



REDMOND FIRE & RESCUE
FINANCIAL DASHBOARD
AUGUST 31, 2025
17% OF TOTAL BUDGET

Personnel Costs - August

	Salary	OT	Medical	PERS
2025	\$ 595,299	\$ 94,010	\$ 114,657	\$ 240,692
2024	\$ 547,063	\$ 148,559	\$ 104,827	\$ 225,738

Cash Balances - August

ash Balances - August	Total Cash		By Fund		
	2025	2024	Fund	2025	2024
LGIP (4.60%/5.30%)	6,785,677	5,818,478	General	5,501,143	4,793,638
FIB - General	589,411	176,284	Capital Projects	1,728,914	1,148,407
FIB - Donation	42,053	11,221	MERRC	187,084	63,938
Total	\$ 7,417,141	\$ 6,005,983		\$ 7,417,141	\$ 6,005,983

Board Required Signature Checks - August

Payee	Amount	Description
HRA VEBA Trust	21,791.46	VEBA Contributions
Honeywell International Inc.	238,812.94	Fire Alerting System
L3Harris	90,649.95	Radios
Mastercard	18,820.72	Various operating materials and services
SeaWestern	17,311.55	Equipment for new engines
SDIS	123,986.00	Medical insurance premiums



Redmond Fire & Rescue Ambulance Billing Report August 2025

HealthEMS RevNet

August Charges	(Net)	\$	307,566.16
August Payments		\$	223,120.48
August Write-Offs		\$	54,885.44
Collections	\$	25,609.44	(25 claims)
FireMed	\$	3,704.40	(8 claims)

YTD Accounts Receivable (8/31/2025) \$ 413,002.27
Billed through 8/26/2025 as of 8/31/2025

FireMed Statistics

	July	YTD
FireMed Member Payments	\$ 3,900.00	\$ 3,900.00
Donations	\$ -	\$ -
Patient Account Write-Offs	\$ 5,534.60	\$ 5,534.60
Life Flight Management Fee	\$ 950.00	\$ 950.00
FireMed Revenue	\$ 3,900.00	\$ 3,900.00

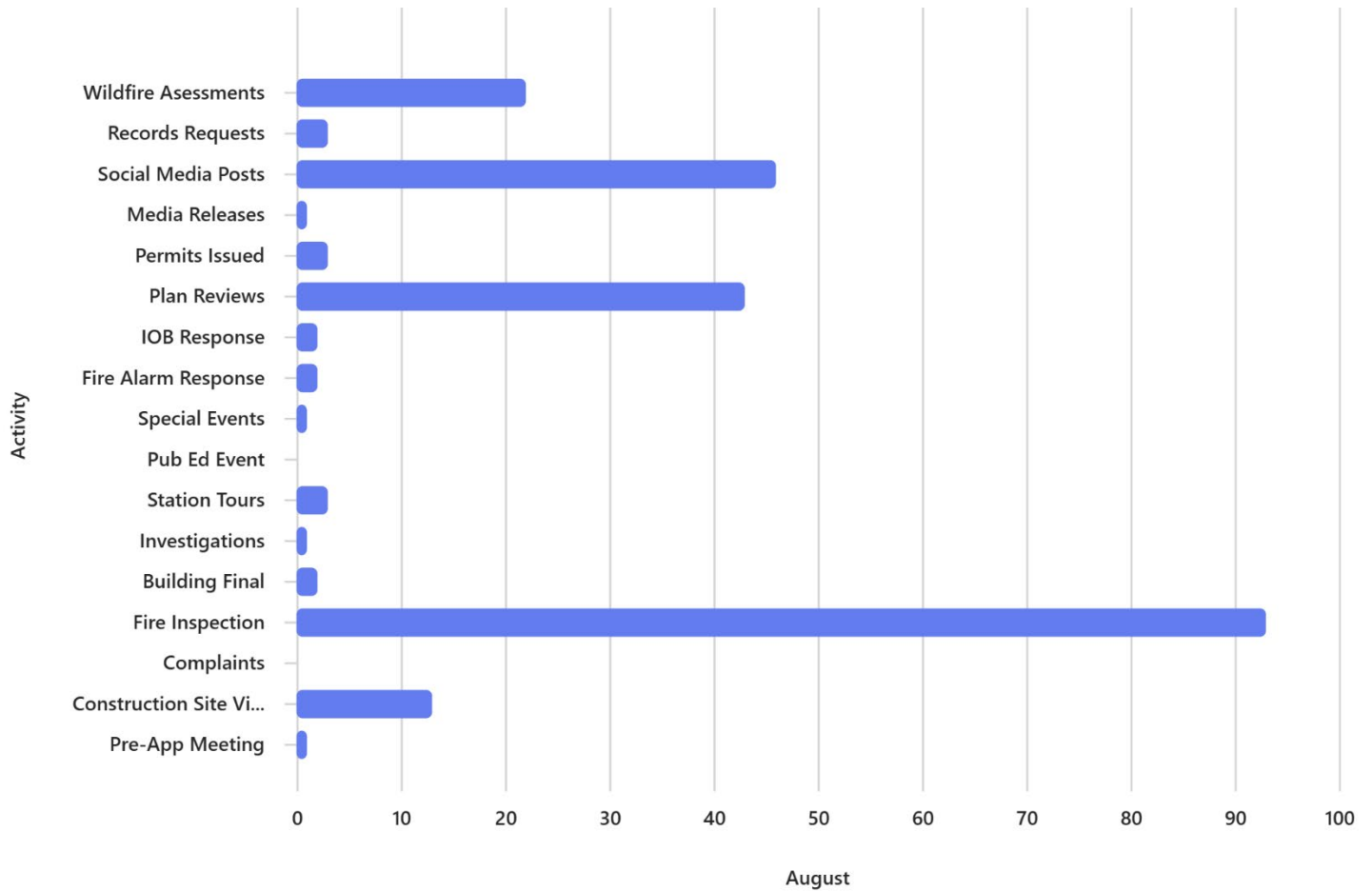
YTD is fiscal year July 1, 2025 - June 30, 2026



Redmond Fire & Rescue

Fire & Life Safety Division Report

August 2025



Plan Reviews-43

Fire Inspections-93

Permits Issued-3

Social Media Post-46

Defensible Space Assessments-22

Notable Projects

- Cinderview West- 95 lot subdivision NW 10th and NW Pershall Way
 - E Antler Industrial-505 E Antler Ave- Light industrial
 - High Desert Ranch-194 Lot subdivision NW NW Way and NW Upas Ave
 - Rooted Homes at Northpoint-30 unit cottage cluster NE Larch Ave and NE 13th St
 - Wendy's-Old Shari's location
 - U Haul of Redmond- 4422 S Hwy 97 Proposed 3 story self storage facility with truck rental
-
- **Total Fees Invoiced in August:**
\$2,470.00 Plan review, and permits

REDMOND FIRE & RESCUE
BOARD MEETING MINUTES
August 20, 2025

BOARD PRESENT: President Jessica Meyer, Secretary/Treasurer Earl Fisher, Member Gary Ollerenshaw, and Member Dick Knorr.

STAFF PRESENT: Fire Chief Ryan Herrera, Deputy Chief Dustin Miller (virtual), Human Resources Manager Diane Cox, Fire Marshal Tom Mooney, Battalion Chief Josh Clark, Firefighter Kyle White, Firefighter Justin Troup, EMT Wyatt Cunningham, and Confidential Administrative Specialist Jessica Jackson.

STAFF ABSENT: PUBLIC PRESENT: None

CALL TO ORDER: President Meyer called the meeting to order at 9:30 am.

ROLL CALL: Vice President John Blanton absent.

AGENDA CHANGES: None

PACKET DOCUMENTS FOR INFORMATION:

President Meyer noted the arrival of the new engines listed on the OPS report, asking for a tour after the meeting.

CONSENT AGENDA:

1. Meeting Minutes – July 16, 2025

Board Member Fisher made a motion to approve the Consent Agenda as presented. The motion was seconded by Board Member Knorr and approved by unanimous vote.

PUBLIC COMMENTS: None

PUBLIC PRESENTATION: None

REPORTS: None

ACTION ITEMS:

1. RFP Award for Fire Station Alerting System
Deputy Chief Miller gave a brief background on the need for a new alerting system and walked through the factors in the decision to go with a Honeywell system. He outlined the RFP process and the qualifications of Reese Electric, the contractor being recommended to the Board to complete the installation process, and the equipment costs to be purchased from US Digital Designs. Member Ollerenshaw asked about the cost in relation to the budgeted amount, and a brief discussion was held on the overage and ability to absorb those costs through our contingency fund. Member Knorr asked what the anticipated lifespan of the

system is, which led to a general discussion on electronics in general, and Chief Miller estimated between 5 and 10 years for this system, leaning more towards the 10-year mark.

Board Member Fisher made a motion to accept the two provided quotes and allow Chief Herrera to engage in a service agreement with US Digital Designs and Reese Electric in the interest of upgrading our fire station alerting system. The motion was seconded by Board Member Knorr and approved by unanimous vote.

2. Resolution No. 2025-09

Chief Herrera presented Resolution No. 2025-09 declaring asset #02611 as surplus to the Board, calling attention to the declaration of surplus provided in the board packet. He fielded questions from the board on the reason for the surplus of the engine, and a general discussion was held regarding whether or not to place a reserve price when listing the unit for sale.

Board Member Ollerenshaw made a motion to surplus our 2003 Pierce Contender, Asset #02611, to the highest bidder on a public auction website with a reserve price of \$14,000.00. The motion was seconded by Board Member Fisher and approved by unanimous vote.

3. Resolution No. 2025-19

Chief Herrera presented Resolution No. 2025-19 declaring asset #44009 as surplus to the Board. He fielded questions from the board on the reason for the surplus of the medic unit, and a general discussion was held regarding public auction versus donation and the ORS rules regarding fire equipment.

Board Member Ollerenshaw made a motion to surplus our 2016 Ford F-350, Asset #44009, to the highest bidder on a public auction website with a reserve price of \$7,000.00. The motion was seconded by Board Member Fisher and approved by unanimous vote.

4. Resolution No. 2025-10 through 2025-18

Fire Marshal Mooney presented the board with nine resolutions authorizing the amendment of the Redmond Fire & Rescue Fire District boundaries. These are part of the project he has been working on to identify the properties adjacent to the district but not actually part of the district. These properties are in a small neighborhood off of Wilcox. A general discussion was held on the properties in that area and other rural areas including our responses to these areas.

Member Knorr thanked Chief Mooney for finding these properties and addressing them. Chief Herrera also thanked Chief Mooney because this was a project that he requested to initiate and has taken on the responsibility of contacting the homeowners and doing all the work to make sure they are protected and receive great customer service.

Board Member Knorr made a motion to approve Resolution Numbers 2025-10 through 2025-18, authorizing the amendment of the Redmond Fire & Rescue Fire District's boundaries, annexing the presented properties into the district. The motion was seconded by Board Member Fisher and approved by unanimous vote.

FIRE CHIEF COMMENTS:

Chief Herrera gave the Board a report on the following topics

1. Recognition
 - a. Chief Herrera wanted to recognize everyone who has been working to get the new engines here and in service. He specifically thanked Chief Miller and Engineer St. John, who went to pick one of the units up because the crews had a training scheduled, but due to delays, the unit was still in Eugene. He also stated that Aaron St. John went above and beyond to get that rig outfitted and in service. The first unit is in service, and the second unit has arrived and is getting tools installed to place it into service as well.
 - b. Chief Herrera recognized and thanked the individuals who worked both the Fairwell Festival and the Deschutes County Fair, as well as the individuals who picked up shifts to cover the District. He gave special thanks to Chief Miller, who was there nonstop, thanking him for his incredible work ethic.
 - c. Lastly, Chief Herrera thanked Chief Mooney and Inspector Deckrow for their work with the OSFM grant that allowed us to perform the defensible space assessments and provide grant dollars to homeowners. He also thanked Tom for all his work on the annexation process to bring these uncovered properties into the District.
2. Out of the office
Chief Herrera informed the Board that he would be out of the office for the next week to finish moving.
3. Upcoming Events
Redmond Fire & Rescue will be holding another blood drive in honor of Michael Kinzle through the Red Cross on 9/11/2025.

NEW BUSINESS: None

OLD BUSINESS:

1. Civil Service and Budget Committee Vacancies
HR Manager Cox gave an update on the application process, noting that no applications were received for the Budget Committee and only one application was received for the Civil Service Commission.

Member Ollerenshaw stated that he would like to run another process to see if there is any additional interest. A brief discussion was held around the vacancies and processes, and the single application received. The Board also had a discussion surrounding the appointment process and whether they would like to interview candidates or just appoint people. Member Ollerenshaw suggested that the ad be run one more time, and then, if there are no other applicants, they could appoint the individual who applied.

The board directed staff to open the application process again to review at the next board meeting.

BOARD MEMBER COMMENTS:

Member Ollerenshaw brought up the 4.6 acres off 61st owned by the district, asking if there has been any more work done concerning a possible sale. Chief Herrera gave an update on his findings and the conversations he has had with the real estate agent on the valuation of the property. A general discussion of the property, easements, water rights, and the previous request from neighboring owners to purchase the property was held. Member Ollerenshaw stated his opinion that if the price comes back within the range acceptable to the neighbors, it should be considered by the Board, and they should move forward with a sale.

Member Fisher asked Chief Herrera for an update on the Strategic Plan. Chief Herrera noted that the department will be holding a webinar on 9/5/25; following that meeting, the committee will reconvene to work on the goals within the strategic plan. He went over some of the work that was done previously at the last committee meeting.

Member Fisher brought up grants, specifically how we often hear of ones that may be coming or are going away. He asked if we had heard anything about the federal grants previously applied for. Chief Herrera let him know that we have not heard any news yet.

Lastly, Member Fisher asked about vegetation fires that come up on Pulse Point, wondering where and what they are. A general discussion was held around the various call types that are labeled as vegetation fires and how the calls are dispatched. Member Fisher ended by stating he appreciates all the work that the staff and crew do.

BOARD PRESIDENT COMMENTS:

President Meyer thanked the staff for all the work they do.

ADJOURN: Being no further business, Board Member Fisher moved to adjourn. The motion was seconded by Board Member Ollerenshaw and was approved by unanimous vote. The meeting was adjourned at 10:14 am.

Approved:

	September 17, 2025
Jessica Meyer, President	Date

	September 17, 2025
Earl Fisher, Secretary/Treasurer	Date

Attest:

	September 17, 2025
Jessica Jackson, Confidential Administrative Specialist	Date



REDMOND FIRE & RESCUE

341 NW Dogwood Avenue, Redmond, OR 97756

Phone: (541) 504-5000 Fax: (541) 526-1254

www.rdmfire.org

Date: September 9, 2025

To: Board of Directors

From: Fire Chief Ryan Herrera

Re: Seismic Rehabilitation Grant Recommendation

Program—The Seismic Rehabilitation Grant Program (SRGP) is a State of Oregon competitive grant program that provides funding for the seismic rehabilitation of critical public buildings, particularly public schools and emergency services facilities.

Eligibility—Public K-12 school districts, community colleges, and education service districts are eligible for the grant program. For emergency services facilities, the emphasis is on first responder buildings. This includes hospital buildings with acute inpatient care facilities, fire stations, police stations, sheriff's offices, 9-1-1 centers, and Emergency Operations Centers.

Process—On October 1, 2024, the District entered into an agreement with WRK Engineers, now IMEG, to complete a seismic assessment and prepare a Seismic Rehabilitation Grant Program (SRGP) application for the Redmond Fire & Rescue Station 404. On April 30, 2025, Redmond Fire & Rescue was awarded a grant in the amount of \$1,498,362.

On July 21, 2025, the District initiated a selection process for an engineering/architectural firm to design and oversee the seismic retrofit of Fire Station 404. The RFQ was advertised in the Daily Journal of Commerce, providing forty-seven (47) days for a mandatory pre-proposal meeting at Station 404, a question-and-answer period, and submittal of qualifications. Thirty-one (31) companies requested a copy of the RFQ, and one (1) formal submittal of qualifications was received by WRK Engineers, now IMEG.

While only one response was received, the respondent is qualified, has experience working with fire agencies, and played an integral role in assisting the District in the application process. WRK Engineers recently completed a similar project at Crook County Fire & Rescue and is currently working on the headquarters station for Jefferson County Fire & EMS. Feedback from the agency Fire Chiefs has been extremely complimentary of the work performed.

Recommendation—I recommend that the board provide the fire chief with the authority to enter into an agreement with WRK Engineers, now IMEG, to design and oversee the seismic retrofit of Fire Station 404.



REDMOND FIRE & RESCUE

341 NW Dogwood Avenue, Redmond, OR 97756

Phone: (541) 504-5000 Fax: (541) 526-1254

www.rdmfire.org

Example Motion: *"I make a motion to allow the Fire Chief to enter into an agreement with WRK Engineers, now IMEG, to design and oversee the seismic retrofit of Fire Station 404."*

Respectfully,

A handwritten signature in blue ink, appearing to read "Ryan Herrera".

Ryan Herrera
Fire Chief

**REDMOND FIRE & RESCUE
RESOLUTION NO. 2025-20**

RESOLUTION AUTHORIZING THE AMENDMENT OF THE REDMOND FIRE & RESCUE FIRE DISTRICT'S BOUNDARIES TO INCLUDE LAND WITHIN DESCHUTES COUNTY AND CONTIGUOUS TO THE BOUNDARIES OF THE REDMOND FIRE DISTRICT AT THE WRITTEN REQUEST OF THE PROPERTY OWNER IN ACCORDANCE WITH ORS 198.857.

WHEREAS, Howard and Mona Mole requested, in writing, that the Board of Directors of Redmond Fire & Rescue amend the Redmond Fire & Rescue District boundaries to include property owned by the requesting person(s), which real property is more particularly described as set forth on the attached Exhibit A; and

WHEREAS, the subject property is located within Deschutes County and is contiguous to the boundaries of the Redmond Fire & Rescue District as shown on the map attached as Exhibit B; and

WHEREAS, the Redmond Fire & Rescue Board has determined that the inclusion of the subject property within the boundaries of the Redmond Fire & Rescue District will benefit the Redmond Fire & Rescue and the property owner.

NOW, THEREFORE, be it resolved that the Board of Directors of Redmond Fire & Rescue hereby orders that the boundaries of the Redmond Fire & Rescue District are hereby amended to include the subject property described as set forth on the attached Exhibit A; and

RESOLVED, FURTHER that the District's staff is authorized and directed to record a certified copy of this Resolution with the County Recorder of Deschutes County, Oregon, which will make final the boundary change to include the subject property.

The above resolution statements are **ADOPTED** by the District Board and **SIGNED** by the Board President this 17th day of September, 2025.

Jessica Meyer, Board President

ATTEST:

Diane Cox, District Recorder

PETITION TO ANNEX PROPERTY INTO

Redmond Fire & Rescue
(Name of District)

To: The Board of County Commissioners, Deschutes County, Oregon

The undersigned, in support of this Petition, state as follows:

1. This Petition for Annexation is filed pursuant to ORS 198.850 to 198.859 on July 24, 2025 (date) and Petitioners request the Board commence proceedings to annex the territory described herein into Redmond Fire & Rescue (name of district), Deschutes County, Oregon.
2. This Petition for Annexation affects only Deschutes County and is not in any incorporated city limits.
3. The Board of Redmond Fire & Rescue (name of district) approved the petition pursuant to ORS 198.850 on _____ (insert date).
4. The principal act for Redmond Fire & Rescue (name of district) is ORS _____
(Proper statutory reference required, see ORS 198.010 for listing of appropriate principal act)
5. The territory subject to this Petition for Annexation is primarily inhabited / uninhabited (circle one). This petition is signed by land owners and/or registered voters in the area proposed to be annexed as indicated opposite their respective signature, and all signatures were obtained on or after the 24 day of, 2025
6. The property street address(es) of land for annexation (if known) is/are 3733 NE Xenolith, 3757 NE Xenolith Terrebonne, 97760 and the total acreage is 11.53. A description of the boundaries of the territory to be annexed is attached hereto as **Exhibit "A"** and depicted on the map attached as **Exhibit "B"**.
7. This Petition has been signed by at least 15 percent of the electors, or 100 electors whichever number is lesser, registered in the area proposed to be annexed; or at least 15 owners or owners of 10 percent of the land, (whichever is greater) within the area proposed to be annexed.
8. A security deposit form and payment is attached to this petition.

Signed this 24 day of July, 2025 by Howard E Mole Chief Petitioner(s).
Mona R Mole

Signature Howard E Mole Address, City, State, ZIP 3733 NE Xenolith St. Terrebonne, OR 97760
Mona R Mole

DATED this ____ day of _____, 20__

(if applicable) Approved by City of _____

City Signature _____

By: _____
(Print Name)

Title: _____

NAME OF DISTRICT: Redmond Fire & Rescue

☐ Withdrawal ☒ Annexation

PRINT NAME	DATE SIGNED	PROPERTY ADDRESS/ RESIDENCE ADDRESS (If Different)	LANDOWNER IN THE PROPOSED TERRITORY/ REGISTERED VOTER IN THE PROPOSED TERRITORY
1 <u>Howard E Mole</u> Print Name <u>Howard E Mole</u> Signature	Date	<u>3733 NE Xenolith St</u> <u>Terrebonne, OR 97760</u> PROPERTY ADDRESS RESIDENCE ADDRESS (If Different)	Landowner Yes <u>X</u> No Acreage <u>3.37</u> Registered Voter Yes <u>X</u> No Pre
2 <u>Mona R. Mole</u> Print Name <u>Mona R Mole</u> Signature	Date	<u>3753 NE Xenolith St</u> <u>Terrebonne, OR 97760</u> PROPERTY ADDRESS RESIDENCE ADDRESS (If Different)	Landowner Yes <u>X</u> No Acreage <u>3.37</u> Registered Voter Yes <u>X</u> No Pre
3 <u>Howard E Mole</u> Print Name <u>Howard E Mole</u> Signature	Date	<u>3757 NE Xenolith St</u> <u>Terrebonne, OR 97760</u> PROPERTY ADDRESS RESIDENCE ADDRESS (If Different)	Landowner Yes <u>X</u> No Acreage <u>3.16</u> Registered Voter Yes <u>X</u> No Pre
4 <u>Mona R. Mole</u> Print Name <u>Mona R Mole</u> Signature	Date	<u>3757 NE Xenolith Terrebonne</u> <u>OR 97760</u> PROPERTY ADDRESS RESIDENCE ADDRESS (If Different)	Landowner Yes <u>X</u> No Acreage <u>3.16</u> Registered Voter Yes <u>X</u> No Pre
5 <u>Mona R. Mole</u> Print Name <u>Mona R Mole</u> Signature	Date	<u>3733 NE Xenolith Terrebonne</u> <u>OR 97760</u> PROPERTY ADDRESS RESIDENCE ADDRESS (If Different)	Landowner Yes <u>X</u> No Acreage <u>3.16</u> Registered Voter Yes <u>X</u> No Pre

I, Tara L Wampler, certify that I circulated this petition, and every person who signed this petition did so in my presence. Signature: Tara L Wampler

County of Deschutes State of Oregon

SUBSCRIBED AND SWORN before me this 24th day of July, 2025

Notary Public for Oregon Tara Wampler / 1034353 My Commission Expires: March, 01 2027

Signature: Tara L Wampler

OFFICIAL STAMP
TARA L WAMPLER
NOTARY PUBLIC-OREGON
COMMISSION NO. 1034353
MY COMMISSION EXPIRES MARCH 01, 2027

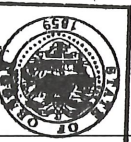


EXHIBIT "A"

A tract of land located in the South Half of the Northwest Quarter (S1/2 NW1/4) of Section Thirteen (13), Township Fourteen (14) South, Range Thirteen (13) East of the Willamette Meridian, Deschutes County, Oregon, more particularly described as follows:

Commencing at the Northwest corner of the S1/2 NW1/4 of said Section 13; thence South 89° 26' 58" West, 1813.20 feet along the North line of said S1/2 NW1/4 to the true point of beginning; thence continuing North 89° 26' 58" East, 170 feet, more or less, along the North line of the said S1/2 NW1/4 to the centerline of the Crooked River; thence Southeasterly 250 feet, more or less, along the said centerline to a point that is North 37° 36' 01" East, 150 feet, more or less, from an iron rod; thence South 37° 36' 01" West, 150 feet, more or less, to an iron rod; thence continuing South 37° 36' 01" East, 668.79 feet; thence North 52° 00' 37" West, 150.00 feet; thence North 66° 34' 52" West, 35.00 feet; thence North 27° 21' 37" East, 835.98 feet to the true point of beginning.

EXCEPTING THEREFROM the Southwesterly 25 feet, which is reserved for roadway purposes.

EXHIBIT A-1

Legal description:

3733 NE Xenolith St, Terrebonne, Oregon 97760
Lot 9, Rock and River Estates, Deschutes County, Oregon
Account: 124913
Map: 141313-BO-01200

A tract of land located in the South Half of the Northwest Quarter (S-1/2 NW-1/4) of Section Thirteen (13), Township Fourteen (14) South, Range Thirteen (13), East of the Willamette Meridian, Deschutes County, Oregon, more particularly described as follows:

Beginning at a point from which the Northwest corner of said South Half of the Northwest Quarter (S-1/2 NW-1/4) of Section 13 bears South 89° 26' 58" West, 1326.00 feet; thence North 85° 26' 58" East, 493.20 feet; thence South 27° 21' 37" West, 835.98 feet; thence North 66° 34' 52" West, 118.77 feet; thence North 650.52 feet to the point of beginning.

EXCEPTING THEREFROM the southerly 25 feet which is reserved for roadway purposes.



DATE: May 2, 1983

OUR NO.: 4134

YOUR NO.:

A CONSOLIDATED STATEMENT OF ALL CHARGES
AND ADVANCES IN CONNECTION WITH THIS
ORDER WILL BE PROVIDED AT CLOSING.

OWNER \$85,500.00 PREM. \$ 348.00

MORTG. PREM. \$

PURCH. PREM. \$

ALTA. PREM. \$

OTHER PREM. \$

PRELIMINARY REPORT ONLY

No liability is assumed hereunder until the policy
is issued and the full policy premium has been
paid.

ORDER NO. 4134

Mailing Address: P.O. Box 5609 • Bend, Oregon 97708
302 N.E. Third St. (503) 389-5751

CENTRAL OREGON ESCROW
ATTN: Diane

We are prepared to issue title insurance policy in the usual
form insuring the title to the land described as follows:

SEE ATTACHED EXHIBIT "A"

estee: WILLIAM R. FOLK AND LOUISE D. FOLK,
as tenants by the entirety.

dated as of April 22, 1983 at 5:00 P.M.

subject to the usual printed exceptions and stipulations, and the following:

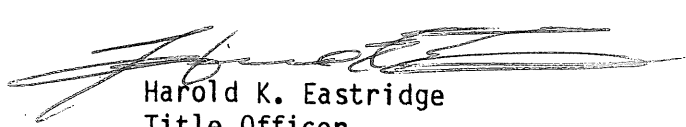
1. The existence of roads, railroads, irrigation ditches and canals, telephone, telegraph and power transmission facilities.
2. Regulations, including levies, assessments, water and irrigation rights and easements for ditches and canals, of Central Oregon Irrigation District.
3. Covenants, conditions and restrictions, but omitting restrictions, if any, based on race, color, religion or national origin, imposed by instrument, including the terms and provisions thereof, recorded October 7, 1977 in Book 259, Page 898, Deed Records.
4. Mortgage, including the terms and provisions thereof, dated January 18, 1979, recorded January 19, 1979 in Book 261, Page 390, Mortgage Records, given to secure the original payment of \$42,500.00, with interest thereon and such future advances as may be provided therein, executed by William R. Folk and Louise D. Folk, husband and wife, to State of Oregon, represented and acting by the Director of Veterans' Affairs.

NOTE: 1982-1983 taxes in the amount of \$1,305.87, PAID.
Account No. 14-13-13B, Tax Lot 1200, Code 2-3.

NOTE: We find no unsatisfied judgments or liens against Howard E. Mole and Mona R. Mole.

FIRST WESTERN TITLE COMPANY

c: United Properties, Bishop & Assoc.
ATTN: Jim Kanoff and Sandy Pankey


Harold K. Eastridge
Title Officer

KE/lgk



Agency of CHICAGO TITLE INSURANCE COMPANY

3732

Lot #9

51111-M

20184

VOL 261 PAGE 390

NOTE AND MORTGAGE

14-13-13B-1200

THE MORTGAGOR, WILLIAM R. FOLK AND LOUISE D. FOLK, husband and wife

mortgages to the STATE OF OREGON, represented and acting by the Director of Veterans' Affairs, pursuant to ORS 407.020, the following described real property located in the State of Oregon and County of Deschutes:

A tract of land located in the South Half of the Northwest Quarter (S-1/2 NW-1/4) of Section Thirteen (13), Township Fourteen (14) South, Range Thirteen (13), East of the Willamette Meridian, Deschutes County, Oregon, more particularly described as follows:

Beginning at a point from which the Northwest corner of said South Half of the Northwest Quarter (S-1/2 NW-1/4) of Section 13 bears South 89° 26' 58" West, 1326.00 feet; thence North 89° 26' 58" East, 493.20 feet; thence South 27° 21' 37" West, 835.98 feet; thence North 66° 34' 52" West, 118.77 feet; thence North 690.52 feet to the point of beginning.

EXCEPTING THEREFROM the Southerly 25 feet which is reserved for roadway purposes.

together with the tenements, hereditaments, rights, privileges, and appurtenances including roads and easements used in connection with the premises; electric wiring and fixtures; furnace and heating system; water heaters, fuel storage receptacles; plumbing; ventilating, water and irrigating systems; terraces, doors; window shades and blinds; shutters; cabinets, built-ins, linoleums and floor coverings; built-in stoves, ovens, electric sinks, air conditioners, refrigerators, freezers, dishwashers; and all fixtures now or hereafter installed in or on the premises; and any shrubbery, flora, or timber now growing or hereafter planted or growing thereon; and any replacements of any one or more of the foregoing items, in whole or in part, all of which are hereby declared to be appurtenant to the land, and all of the rents, issues, and profits of the mortgaged property;

to secure the payment of Forty Two Thousand Five Hundred and no/100 Dollars (\$42,500.00), and interest thereon, evidenced by the following promissory note:

I promise to pay to the STATE OF OREGON Forty Two Thousand Five Hundred and no/100 Dollars (\$42,500.00), with interest from the date of initial disbursement by the State of Oregon, at the rate of 5.9 percent per annum until such time as a different interest rate is established pursuant to ORS 407.012, principal and interest to be paid in lawful money of the United States at the office of the Director of Veterans' Affairs in Salem, Oregon, as follows:

\$253.00 on or before April 1, 1979, and \$253.00 on the 1st of each month thereafter, plus one/twelfth of the ad valorem taxes for each successive year on the premises described in the mortgage, and continuing until the full amount of the principal, interest and advances shall be fully paid, such payments to be applied first as interest on the unpaid balance, the remainder on the principal.

The due date of the last payment shall be on or before March 1, 2009.

In the event of transfer of ownership of the premises or any part thereof, I will continue to be liable for payment and the balance shall draw interest as prescribed by ORS 407.019 from date of such transfer.

This note is secured by a mortgage, the terms of which are made a part hereof.

Dated at Redmond, Oregon

1978

The mortgagor or subsequent owner may pay all or any part of the loan at any time without penalty.

The mortgagor covenants that he owns the premises in fee simple, has good right to mortgage same, that the premises are free from encumbrance, that he will warrant and defend same forever against the claims and demands of all persons whomsoever, and this covenant shall not be extinguished by foreclosure, but shall run with the land.

MORTGAGOR FURTHER COVENANTS AND AGREES:

- To pay all debts and money secured hereby;
- Not to permit the buildings to become vacant or unoccupied; not to permit the removal or dismantling of any buildings or improvements now or hereafter existing; to keep same in good repair; to complete all construction within a reasonable time in accordance with any agreement made between the parties hereto;
- Not to remove the cutting or removal of any timber except for his own domestic use; not to commit or suffer any waste;

EXHIBIT A-2

Legal description:

3757 NE Xenolith St., Terrebonne, Oregon 97760
Lot 10, Rock and River Estates, Deschutes County, Oregon
Account: 124894
Map: 141313-BO-011100

A tract of land located in the South Half of the Northwest Quarter (S1/2 NW1/4) of Section Thirteen (13), Township Fourteen (14) South, Range Thirteen (13) East of the Willamette Meridian, Deschutes County, Oregon, more particularly described as follows:

Commencing at the Northwest corner of the S1/2 NW1/4 of said Section 13; thence South 89° 26' 58" West, 1813.20 feet along the North line of said S1/2 NW1/4 to the true point of beginning; thence continuing North 89° 26' 58" East, 170 feet, more or less, along the North line of the said S1/2 NW1/4 to the centerline of the Crooked River; thence Southeasterly 250 feet, more or less, along the said centerline to a point that is North 37° 36' 01" East, 150 feet, more or less, from an iron rod; thence South 37° 36' 01" West, 150 feet, more or less, to an iron rod; thence continuing South 37° 36' 01" East, 668.79 feet; thence North 52° 00' 37" West, 150.00 feet; thence North 66° 34' 52" West, 35.00 feet; thence North 27° 21' 37" East, 835.98 feet to the true point of beginning.

EXCEPTING THEREFROM the Southwesterly 25 feet, which is reserved for roadway purposes.



FIRST WESTERN TITLE COMPANY

Mailing Address: P.O. Box 5609 • Bend, Oregon 97708
1302 N.E. Third St. (503) 389-5751

CENTRAL OREGON ESCROW
ATTN: Diane

We are prepared to issue title insurance policy in the usual
form insuring the title to the land described as follows:

SEE ATTACHED EXHIBIT "A"

Vestee: DONNA RAHN.

Dated as of May 2, 19 83 at 5:00 P.M.

Subject to the usual printed exceptions and stipulations, and the following:

1. 1982-1983 taxes in the amount of \$320.03, UNPAID BALANCE DUE \$106.67.
Account No. 14-13-13B, Tax Lot 1100, Code 2-3.
 2. The existence of roads, railroads, irrigation ditches and canals, telephone,
telegraph and power transmission facilities.
 3. Regulations, including levies, assessments, water and irrigation rights and easements
for ditches and canals, of Central Oregon Irrigation District.
 4. The rights of the public and of governmental bodies in and to any portion of the
above property lying below the high water mark of the Crooked River.
 5. Covenants, conditions and restrictions, but omitting restrictions, if any, based on
race, color, religion or national origin, imposed by instrument, including the terms
and provisions thereof, recorded October 7, 1977 in Book 259, Page 898, Deed Records.
 6. Contract, including the terms and provisions thereof, dated November 14, 1977,
recorded December 15, 1977 in Book 264, Page 203, Deed Records, between Donna Rahn,
Vendor, and Deryl J. Ferguson and Johanna H. Ferguson, husband and wife, Vendee, and
also recorded January 10, 1978 in Book 265, Page 715, Deed Records.
- Corrective Addendum to Contract between Donna Rahn, and Deryl J. Ferguson and Johanna
H. Ferguson, husband and wife, recorded May 2, 1983 in Book 12, Page 659, Deschutes
County Official Records.
- Bargain and Sale Deed, including the terms and provisions thereof, dated August 27,
1982, recorded August 30, 1982 in Book 361, Page 466, Deed Records.

DATE: May 4, 1983

OUR NO.: 4135

YOUR NO.:

A CONSOLIDATED STATEMENT OF ALL CHARGES
AND ADVANCES IN CONNECTION WITH THIS
ORDER WILL BE PROVIDED AT CLOSING.

OWNER \$23,500.00 PREM. \$ 160.00

MORTG. PREM. \$

PURCH. PREM. \$

ALTA. PREM. \$

OTHER PREM. \$

PRELIMINARY REPORT ONLY

No liability is assumed hereunder until the policy
is issued and the full policy premium has been
paid.

ORDER NO. 4135



Agency of CHICAGO TITLE INSURANCE COMPANY

EXHIBIT "B"

THIS MAP WAS PREPARED FOR
ASSESSMENT PURPOSE ONLY

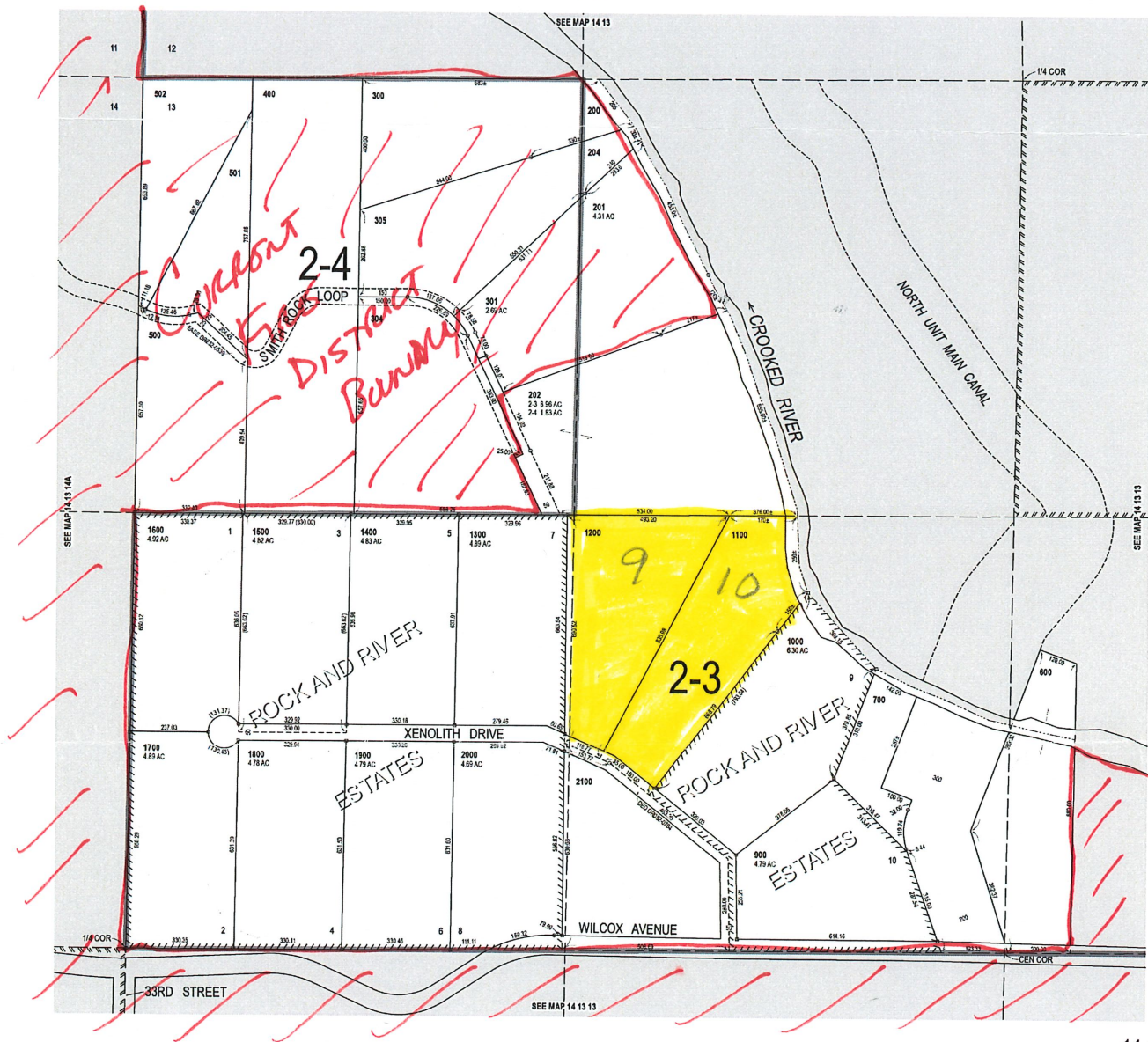
4/12/2022

N.W. 1/4 SEC. 13 T. 14S. R. 13E. W.M.
DESCHUTES COUNTY

1" = 200'

14 13 13B0

Cancelled Nos.
100
203
302
303
800



14 13 13B0

— CURRENT FIRE DIST. BOUNDARY
 AREA TO BE ANNEXED

**REDMOND FIRE & RESCUE
RESOLUTION NO. 2025-21**

**RESOLUTION AUTHORIZING THE AMENDMENT OF THE REDMOND FIRE & RESCUE
FIRE DISTRICT'S BOUNDARIES TO INCLUDE LAND WITHIN DESCHUTES COUNTY AND
CONTIGUOUS TO THE BOUNDARIES OF THE REDMOND FIRE DISTRICT AT THE
WRITTEN REQUEST OF THE PROPERTY OWNER IN ACCORDANCE WITH ORS 198.857.**

WHEREAS, John Fleck, Joan Volney, Angie Shaw, Levi Gilkison and Mark Bonnett, in writing, that the Board of Directors of Redmond Fire & Rescue amend the Redmond Fire & Rescue District boundaries to include property owned by the requesting person(s), which real property is more particularly described as set forth on the attached Exhibit A; and

WHEREAS, the subject property is located within Deschutes County and is contiguous to the boundaries of the Redmond Fire & Rescue District as shown on the map attached as Exhibit B; and

WHEREAS, the Redmond Fire & Rescue Board has determined that the inclusion of the subject property within the boundaries of the Redmond Fire & Rescue District will benefit the Redmond Fire & Rescue and the property owner.

NOW, THEREFORE, be it resolved that the Board of Directors of Redmond Fire & Rescue hereby orders that the boundaries of the Redmond Fire & Rescue District are hereby amended to include the subject property described as set forth on the attached Exhibit A; and

RESOLVED, FURTHER that the District's staff is authorized and directed to record a certified copy of this Resolution with the County Recorder of Deschutes County, Oregon, which will make final the boundary change to include the subject property.

The above resolution statements are **ADOPTED** by the District Board and **SIGNED** by the Board President this 17th day of September, 2025.

Jessica Meyer, Board President

ATTEST:

Diane Cox, District Recorder

PETITION TO ANNEX PROPERTY INTO
Redmond Fire & Rescue
(Name of District)

To: The Board of County Commissioners, Deschutes County, Oregon

The undersigned, in support of this Petition, state as follows:

1. This Petition for Annexation is filed pursuant to ORS 198.850 to 198.859 on _____ (date) and Petitioners request the Board commence proceedings to annex the territory described herein into Redmond Fire & Rescue (name of district), Deschutes County, Oregon.
2. This Petition for Annexation affects only Deschutes County and is not in any incorporated city limits.
3. The Board of Redmond Fire & Rescue (name of district) approved the petition pursuant to ORS 198.850 on August 11 (insert date).
4. The principal act for Redmond Fire & Rescue (name of district) is ORS

(Proper statutory reference required, see ORS 198.010 for listing of appropriate principal act)

5. The territory subject to this Petition for Annexation is primarily inhabited / uninhabited (circle one). This petition is signed by land owners and/or registered voters in the area proposed to be annexed as indicated opposite their respective signature, and all signatures were obtained on or after the August 11 day of, 2015.
6. The property street address(es) of land for annexation (if known) is/are 7515, 7525, 7535 Falcon Crest Dr. Redmond, OR 97756 and the total acreage is 1512142 Tax Lot 1512142 D01600. A description of the boundaries of the territory to be annexed is attached hereto as Exhibit "A" and depicted on the map attached as Exhibit "B".
7. This Petition has been signed by at least 15 percent of the electors, or 100 electors whichever number is lesser, registered in the area proposed to be annexed; or at least 15 owners or owners of 10 percent of the land, (whichever is greater) within the area proposed to be annexed.
8. A security deposit form and payment is attached to this petition.

Signed this 8 day of August, 2015 by Jon Fleck, Chief Petitioner(s).

Signature

8541 S.E. Hinkley Ave. Happy Valley
Address, City, State, ZIP
OR 97086

DATED this ____ day of _____, 20____

DATED this ____ day of _____, 20____

Approved by the Board of

(if applicable) Approved by City of

Name of District

District Signature

By:

(Print Name)

Title:

City Signature

By:

(Print Name)

Title:

NAME OF DISTRICT: Redmond

☐ Withdrawal ☒ Annexation

PRINT NAME	DATE SIGNED	PROPERTY ADDRESS/ RESIDENCE ADDRESS (If Different)	LANDOWNER IN THE PROPOSED TERRITORY/ REGISTERED VOTER IN THE PROPOSED TERRITORY
1. <u>Jon Fleck</u> Print Name <u>Jon Fleck</u> Signature		<u>75.35 Falcon Crest Dr</u> PROPERTY ADDRESS <u>8541 SE Happy Valley, OR</u> RESIDENCE ADDRESS (If Different)	Landowner Yes ☒ No ☐ Acres Registered Voter Yes ☐ No ☐ Pre
2. <u>Joan Volney</u> Print Name <u>Joan Volney</u> Signature		<u>151214 CD 01200</u> PROPERTY ADDRESS <u>151214 CD 01300</u> RESIDENCE ADDRESS (If Different)	Landowner Yes ☒ No ☐ Acres Registered Voter Yes ☐ No ☐ Pre
3. <u>Annie Shaw</u> Print Name <u>Annie Shaw</u> Signature		<u>lot #151214 CD 01400</u> PROPERTY ADDRESS <u>7515 Falcon Crest Drive</u> RESIDENCE ADDRESS (If Different)	Landowner Yes ☒ No ☐ Acres Registered Voter Yes ☐ No ☐ Pre
4. <u>Levi Gilkison</u> Print Name <u>Levi Gilkison</u> Signature		<u>lot #151214 CD 01600</u> PROPERTY ADDRESS <u>2525NE Twin Knolls, Ste 3 Bend 97701</u> RESIDENCE ADDRESS (If Different)	Landowner Yes ☒ No ☐ Acres Registered Voter Yes ☐ No ☐ Pre
5. <u>Mark Bonnett</u> Print Name <u>Mark Bonnett</u> Signature		<u>lot #151214 CD 01700</u> PROPERTY ADDRESS RESIDENCE ADDRESS (If Different)	Landowner Yes ☒ No ☐ Acres Registered Voter Yes ☐ No ☐ Pre

I, Frank McCall, County Clerk, do hereby certify that I compared this petition and every person who signed the petition did so in my presence.

County of Deschutes State of Oregon
Subscribed and sworn before me this 14 day of August, 2025
Notary Public for Oregon

My Commission Expires: 12/29/28

OFFICIAL STAMP
AMANDA LYNN MCCLAIN
NOTARY PUBLIC-OREGON
COMMISSION NO. 1054779
MY COMMISSION EXPIRES DECEMBER 29, 2028

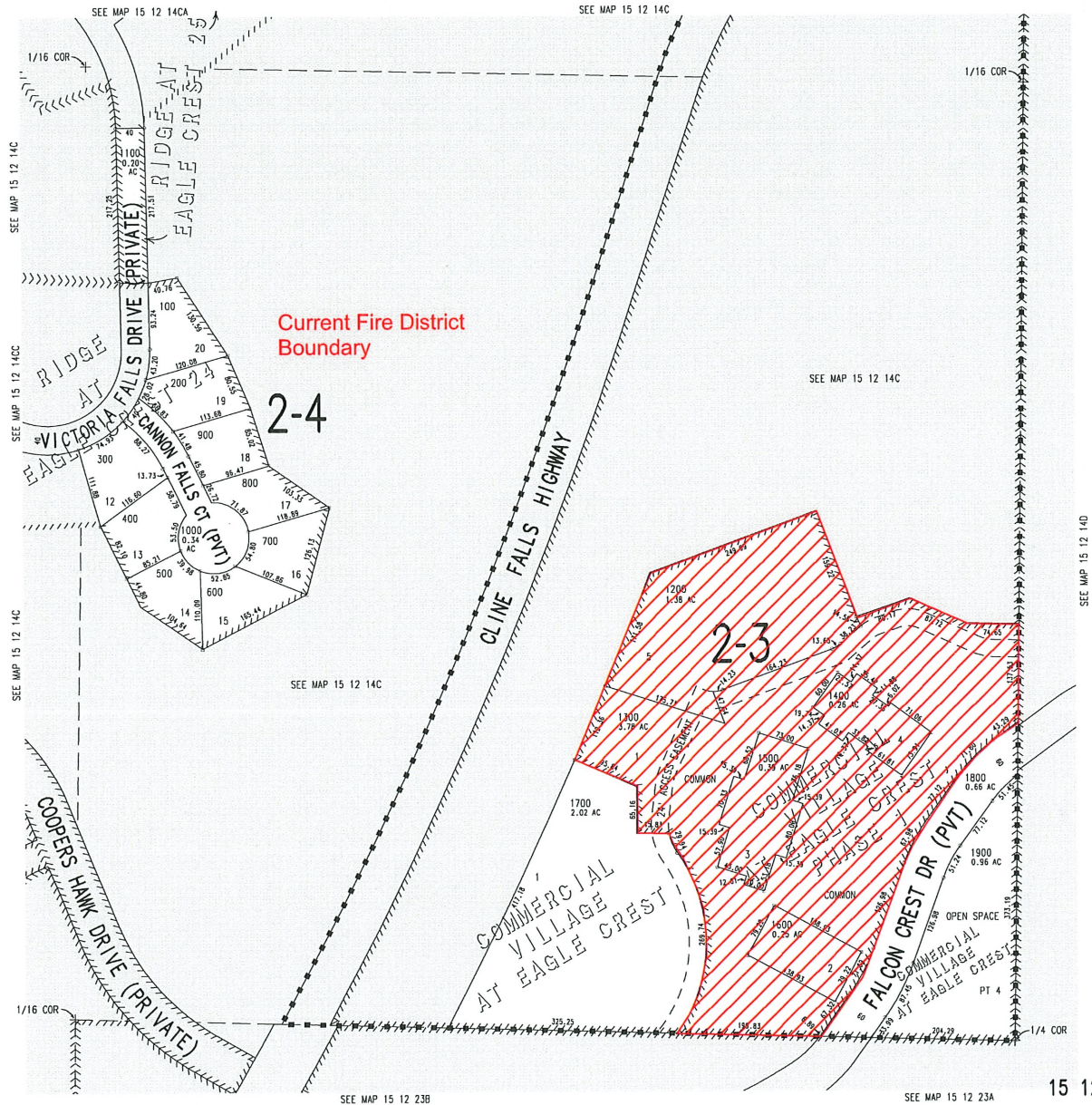


THIS MAP WAS PREPARED FOR
ASSESSMENT PURPOSE ONLY.
REVISED: 06/08/2007

SE1/4 SW1/4 SEC. 14 T.15S. R.12E. W.M.
DESCHUTES COUNTY

15 12 14CD

1" = 100'



15 12 14CD



Redmond Fire & Rescue

CIVIL SERVICE COMMITTEE APPLICATION

341 NW Dogwood Ave
Redmond, OR 97756
Phone: (541) 504-5000
www.rdmfire.org

Please type or print answers to the following questions and submit your completed form to the District Recorder at the Administration Office, 341 NW Dogwood Ave, or via email at diane.cox@rdmfire.org. If you have any questions, please feel free to contact the District Recorder at (541) 504-5020. Thank you for your time and interest in Redmond Fire & Rescue. Please attach additional sheets if necessary and/or letters of recommendation. Applications must be submitted no later than 5pm on 07/31/2025. Candidates moving forward in the selection process may be invited to an interview and will be contacted for scheduling.

Redmond Fire & Rescue's Civil Service Commission is made up of three Commissioners appointed by the Fire Board to oversee compliance of the District's Civil Service Rules. The Civil Service Rules outline the employment and working conditions of civil servants, oversee hiring and promotions, and promote the values of public service. Appointed Commissioners will serve for an uncompensated term of four (4) years.

I, Katie Graham, respectfully request to be considered as an applicant for a
(Please print first and last name)
position on the Redmond Fire & Rescue Civil Service Commission.

[REDACTED]
(Address)

Redmond, OR 97756

(City)

(State)

(Zip)

[REDACTED]
(Phone)

[REDACTED]
(Email)

Occupation (present employment) If not employed, enter "Not Employed".

Deputy HR Director, City of Redmond

Occupational Background (previous employment) If no relevant experience, None or NA must be entered.

COCC 2006-2015[HR2011-2015] ; Bend LaPine Schools 2015-2020[All HR];

City of Redmond 2020-Present[All HR]

Educational Background Attach a separate sheet if necessary.

Associate Degree - COCC; Judy Roberts Award Recipient

Civic or Professional Organization/Activity Background Attach a separate sheet if necessary.

SHRM Member, COSHRM, RAPRD Budget Committee 2015-Present

A qualified applicant must reside within the Redmond Fire & Rescue Fire District boundaries, be 18 years of age or older, and be a registered voter.

Are you 18 years of age or older? Y

Do you reside within the District boundaries? Y

How long have you been a resident? Years: 39 Months: 11

Are you a registered voter in Deschutes County? Y

Why are you interested in serving on the Civil Service Commission?

I enjoy giving back to our community. I had a home fire in 2020
and got to see firsthand how important RFD is to our community.

Please provide your experience working with communities and describe how this experience, either personal or professional, has prepared you for this position.

My career and volunteerism is community focused. I have
learned that meeting people where they are at, actively listening,
and having empathy create better communities.

Provide a brief outline of your background/skills and how these skills relate or would bring insight to this committee.

I've participated and overseen bargaining, class/comp, benefits,
recruitment, medical leave, workers' comp, investigations,
onboarding, offboarding, HRIS, mediation, employee
engagement, training, and have worked closely with BOLI, the
state, and public sector partners.

List any experience you have serving in local government; on advisory boards, committees, or commissions; and/or previous service to Redmond Fire & Rescue.

Outside of my employment, I've volunteered with DPL in
Redmond 2012-2014 and have served on the RAPRD Budget
Committee 2015-Present. I chaired the Sustainability and
Wellness Committee's for COCC 2011-2015. I was voted into
a leadership role in the COCC Association serving 2007-2015.

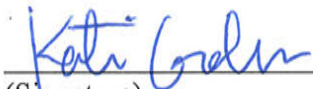
What specific contributions do you hope to make as a member of this committee?

I would like to learn more about the needs from the Fire Board
and staff to be able to contribute where needed.

Do you have experience in group processes and decision-making? Please describe:

I have worked with executive teams, management, board of
directors' and understand the importance of bringing accurate,
quality work, and data to these groups.

My signature affirms that the information in this application is true to the best of my knowledge. I understand that misrepresentations of facts are cause for removal from any advisory committee, board, or commission I may be appointed to. I also understand that District policy requires disclosure of actual or potential conflicts of interest by persons appointed by the Board of Directors. All information and documentation related to service on this commission is subject to public records disclosure.


(Signature)

07-25-2025
(Date)