

REDMOND FIRE & RESCUE
BOARD MEETING MINUTES
December 17, 2025

BOARD PRESENT: President Jessica Meyer, Vice President John Blanton, Secretary/Treasurer Earl Fisher, Member Gary Ollerenshaw, and Member Dick Knorr.

STAFF PRESENT: Fire Chief Ryan Herrera, Deputy Chief Dustin Miller, Human Resources Manager Diane Cox, Fire Marshal Tom Mooney, Battalion Chief Steve Fiero, Captain Luke Jerome, Captain Matt Crawford, Battalion Chief Garrick Terry, and Administrative Assistant Katie Annen. Captain Kevin Broadsword and Confidential Administrative Specialist Jessica Jackson attended virtually.

STAFF ABSENT: None

PUBLIC PRESENT: None

CALL TO ORDER: President Meyer called the meeting to order at 9:31 am.

ROLL CALL: All present.

AGENDA CHANGES: Addition of operations and training reports.

PACKET DOCUMENTS FOR INFORMATION:

Member Ollerenshaw mentioned it was good to see FireMed in the positive. Member Meyer thanked us for including the budget award in the board packet.

CONSENT AGENDA:

1. Meeting Minutes – November 19, 2025

Board Member Fisher made a motion to approve the Consent Agenda as presented. The motion was seconded by Board Member Blanton and approved by unanimous vote.

PUBLIC COMMENTS: None

PUBLIC PRESENTATION: None

REPORTS:

Chief Miller stated that the department is on track to receive approximately three hundred (300) more calls this year than in the previous year. He also reported on recent promotions and completed training. Additionally, Chief Miller noted that the department is currently in the process of auctioning surplus radio equipment and other miscellaneous items. He further explained that the HVAC systems are nearing the end of their service life and that cost estimates for replacement are being explored.

Chief Fiero gave an update on PPE. All crew members will have two (2) sets of turnouts. Gear must be cleaned after each fire and must be sent to NW Safety Clean in Oregon City to get inspected and repaired. New extrication rescue pants and jackets have just been ordered. These will provide flame and abrasion protection, will reduce wear/tear on structural firefighter turnouts, and will reduce fatigue and heat stress to rescuers. He also went over crew member achievements.

Captain Matt Crawford presented a fire training update. Classes 24-01 and 25-01 are almost complete with training, with a few delays due to injuries/illness/pregnancy. He discussed DPSST certifications, program completions, and new fire employees.

Captain Luke Jerome gave an EMS review of 2025 and went over a “Get To-Do” list for 2026. Staff are currently in the interview process for a new physician advisor, as Dr. Hahn has accepted two (2) promotions. Additionally, he went over some 2025 Q4 highlights.

Member Blanton expressed his sincere thanks to all the training chiefs & captains and noted that he is very proud of the organization.

ACTION ITEMS:

1. Annexations

Fire Marshal Mooney presented the board with three resolutions, 2025-23, 2025-24, and 2025-25, representing requests from citizens to annex into the district.

Board Member Fisher made a motion to approve Resolution No. 2025-23, 2025-24, and 2025-25, annexation for last names Oliver, Adamski & Vardanega to come into the fire district. The motion was seconded by Member Ollerenshaw and approved by unanimous vote.

2. Terminating Public Procurement Authority

Chief Herrera presented the board with Resolution No. 2025-26 to authorize the termination of Redmond Fire & Rescue District’s Public Procurement Authority Agreement in accordance with ORS 190.010.

Board Member Fisher made a motion to terminate the Public Procurement Authority Agreement. The motion was seconded by Member Ollerenshaw and approved by unanimous vote.

FIRE CHIEF COMMENTS:

Chief Herrera gave the Board a report on the following topics:

1. Redline Leadership

Thirteen (13) individuals completed the Redline Leadership program during 2025, which worked on High-Performance Leadership and Professional Development.

2. Strategic Plan

Chief Herrera gave an executive overview of the strategic plan. He will continue to update the board regularly on the progress of the plan goals.

NEW BUSINESS:

Member Meyer noted that there are ninety (90) days until Chief Herrera's anniversary. The Board will begin to work with Diane on the evaluation process.

OLD BUSINESS: None

BOARD MEMBER COMMENTS:

Member Fisher thanked Fire Marshal Mooney and all the staff that participated in the food drive, as it is so great for the community.

Member Blanton wished everyone a Merry Christmas, a safe and happy holiday with families and thanked everyone for all they do. He also shared a letter about wildfire protection and gave kudos to Fire Inspector Christa Deckrow for her work.

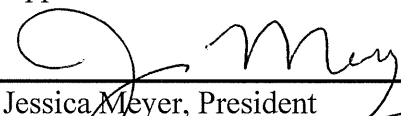
Member Knorr wished everyone a Merry Christmas.

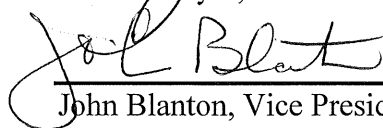
BOARD PRESIDENT COMMENTS:

President Meyer wished everyone a Happy Holiday.

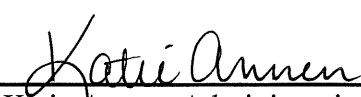
ADJOURN: Being no further business, Board Member Fisher moved to adjourn. The motion was seconded by Board Member Ollerenshaw and was approved by unanimous vote. The meeting was adjourned at 11:05 am.

Approved:

	January 21, 2026
_____ Jessica Meyer, President	Date

	January 21, 2026
_____ John Blanton, Vice President	Date

Attest:

	January 21, 2026
_____ Katie Annen, Administrative Assistant	Date